



Employee Assistance Program
National Joint Committee

NJC Members

Patrick M. Devine USPS

Manager, Contract Administration (NPMHU) & Employee Workplace Programs

Daleo Freeman APWU

Human Relations Director

Manuel L. Peralta, Jr., NALC

Director, Safety & Health

Neil Ryan NPMHU

Assistant to the National Officers

Ad Hoc Member

Dr. Deborah J Atkins USPS

EAP Administrator

Meeting Minutes

July 14, 2020 NJC Meeting- Hosted by USPS

NJC Members Present: Patrick Devine USPS
Manuel Peralta NALC
Absent Debby Szeredy APWU

Also Present Eric Leslie NDBH
Mary Milner Assistant EAP
Absent Debbie Atkins

Scheduled Meeting WebEx 11:00am- 3:00pm (EST)

Note: Official meetings of the NJC and all EAP Advisory Committees require agreement of a representative of all 3 entities (USPS-APWU-NALC) for all decisions made. In this case, the meeting was informational with a few tentative agreements which require the consent of the APWU. Consent on the agreed to items was granted prior to or after the meeting. In absence of agreement further discussion will be required.

Minutes: June 2020 minutes were approved.

Month End Report: Eric presented the June 2020 Month End Report; highlighting EAP4you.com page views 11,143, calls managed 7,337, MyStrength 256, Talkspace 455, CIR 54, Abandonment Rate 1% and ASA 6 seconds.

Suicide Prevention: Suicide Prevention month is September and we need the Supervisor Letter out by August. Patrick agreed to have it out next month.

Crisis Response: Eric explained that the coronavirus concern CIRs will be removed from the CIR list due to not meeting the criteria for a CIR. Manny asked that we report the coronavirus responses somewhere else on the report. This item requires discussion with Debby Szeredy.

Community Incident 2, Coronavirus Concern 13, Death Accident 5, Death Homicide 2, Death Illness 18, Death Suicide 4, Death unknown 9.

DAC: Updated DAC list, they are going to look over DAC list to see who needs to be added or replaced. Eric agreed to do an audit on the DACs and JCEAPs to determine those that have not added minutes within the last 6 months.

JCEAP: It was asked if Eric could check to see if the LA and Philadelphia JCEAPs are having advisory committee meetings with APWU, USPS and NALC

Other Business: Advisory Committee Guidelines were approved and will be published. A question arose as to Article 35 language. A subsequent edit corrected this issue to the satisfaction of the NJC Members and was approved. This update will be posted shortly

Schedule Next Meeting: October and November meeting will be scheduled during the August meeting

