



**Employee Assistance Program**  
National Joint Committee

**NJC Members**

**Patrick M. Devine USPS**

Manager, Contract Administration (NPMHU) & Employee Workplace Programs

**Daleo Freeman APWU**

Human Relations Director

**Manuel L. Peralta, Jr.,  
NALC**

Director, Safety & Health

**Neil Ryan  
NPMHU**

Assistant to the National Officers

**Ad Hoc Member**

**Dr. Deborah J Atkins USPS**

EAP Administrator

**Meeting Minutes**

NJC Meeting Hosted by APWU  
Tuesday April 13, 2021

**NJC Members Present:**

Patrick Devine USPS  
Manuel Peralta NALC  
Debby Szeredy APWU  
Eric Leslie NDBH  
Mary Milner Assistant EAP Absent Debbie Atkins

Scheduled Meeting WebEx 12:00 noon - 3:00pm (EST) Minutes:

March Meeting Minutes were Approved.

Guests: Discussed proposals to add NPMHU to NJC. A letter has not been sent to APWU or NALC to approve NPMHU. Patrick working on it. Invite NPMHU to next meeting Teresa Harmon, Bobby Blum and Neil Ryan as guests.

Month End Report: Web page views were up in April. Telephonic calls from employees were up by a 1000. Page views were up along with Web Chats. 28 CIRs last month was 36 CIRs. Care Giving up to 130 as well as Addiction. Two Suicides this month, last month there were three. Ten since January.

Suicide Prevention: Discussion on how Suicide Prevention Campaign was distributed, and better ways to distribute flyers (printing issues), making sure that all DAC/JCEAP members receive campaign package and materials. Discussed issues involving contacting consultants, due to shootings, deaths, and/or suicides.

Web App: Launched, looking for reports on how many are applying for the app.

EAPA Guidelines: Reviewed changes that EAPA made, not in conflict with our DAC Guidelines.

JCEAPs: LA and Philadelphia JCEAP's are continuing the hiring process for new consultants, in 3rd round. Difficulty finding new consultants. New Direction working on this issue.

DAC: Manny and Debby reviewed results from DAC meeting in Greater Indiana, concerns with AK DAC being scheduled, and need to refresh DAC/JCEAP guidelines and purpose.

Hawkeye looking to do a "final product" on educating members about EAP. Update next meeting.

Other Business: Issue involving encrypted non access to consultant lists given to callers, shooting incidents in IN. Review procedure when calls to EAP are received in emergency situations.

Schedule Meeting: May 18, 2021, at 11 am

