



Employee Assistance Program
National Joint Committee

NJC Members

Patrick M. Devine USPS

Manager, Contract Administration (NPMHU) & Employee Workplace Programs

Daleo Freeman APWU

Human Relations Director

Manuel L. Peralta, Jr., NALC

Director, Safety & Health

Neil Ryan NPMHU

Assistant to the National Officers

Ad Hoc Member

Dr. Deborah J Atkins USPS

EAP Administrator



Meeting Minutes

NJC Meeting Hosted by USPS

Tuesday May 18, 2021

NJC Members Present:

Patrick Devine USPS

Manuel Peralta NALC

Debby Szeredy APWU

Eric Leslie NDBH

Mary Milner Assistant EAP Absent Debbie Atkins

Scheduled Meeting WebEx 11:00 noon - 3:00pm (EST) Minutes:

May Meeting Minutes be Approved.

Guests: Introduction of the Mail Handlers Representatives; Robert "Bobby" Blum, Teresa Harmon and Neil Ryan. Bobby will be retiring and will be replaced by Neil Ryan as the permanent Mail Handler Representative.

Month End Report: Review Data Report for April 2021. 3% Abandonment rate outlier explained: It may be due to CSAs getting the Covid 19 Vaccines and CSAs having mild symptoms keeping people home. Also, using CSAs to follow up to see if people have gotten an affiliate appointment for routine referrals.

Suicide Prevention: Discussion on how Suicide Prevention Campaign was distributed, and better ways to distribute flyers (printing issues), making sure that all DAC/JCEAP members receive campaign package and materials. Discussed issues involving contacting consultants, due to shootings, deaths, and/or suicides

Web App: 1650 downloads so far. Word has been getting out through Link, NJC Communications and Reminders section on Advisory Page and DAC meetings. Debbie asked Patrick if the new web App alert notification will be placed in the Paycheck envelope. Patrick stated he was working on it.

JCEAPs: LA JCEAP – Explained that the LA District TAT team needs a Suicide Prevention Presentation. They are very busy, so Eric offered to have DAC Consultant for LA, Maura Papazian provide the presentation, he agreed with that. Still looking for a counselor, no applicants so far. Philadelphia JCEAP – Adriana gave her two-week notice; dispersal of her clients was accomplished. Eric offered our help with Pamela Heyman taking some of his referrals. New Direction's Provider Specialist to recruit counselors in the Philadelphia area. Ken states that the HRM is posting for two counselors to cover two different tours.

DAC: Continue to follow up on uploading of minutes issues. Alaska District is scheduling their DAC meeting. For the future DAC Committees – Patrick explained he is working on the consolidated districts with Jim Van Halderen, USPS EAP Executive Director and once that is accomplished a decision will be made on the DAC.

Website – New info on NJC Communications and Reminders section and the Campaign Tab is now under Suicide Prevention on Front Page of Website.

Other Business: TAT district suicide prevention presentations are being scheduled and provided throughout the country. Several will be postponed until after the reorg.

Schedule Meeting: will be hosted by NALC union on June 29, 2021 11:00 am