



Employee Assistance Program
National Joint Committee

NJC Members

Patrick M. Devine USPS

Manager, Contract Administration (NPMHU) & Employee Workplace Programs

Daleo Freeman APWU

Human Relations Director

Manuel L. Peralta, Jr., NALC

Director, Safety & Health

Neil Ryan NPMHU

Assistant to the National Officers

Ad Hoc Member

Dr. Deborah J Atkins USPS

EAP Administrator



Meeting Minutes

NJC Meeting Hosted by APWU

Tuesday July 20, 2021

Present:

Debby Szeredy APWU
Patrick Devine USPS
Manuel Peralta NALC
Neil Ryan NPMHU
Mary Milner EAP Assistant
Eric Leslie NDBH

Scheduled Zoom Meeting Minutes 01:00- 3:00pm (EST): July meeting minutes

Month End Report: Review Data Report from June - Went over Robo Call last month and how this may bleed over into June and 3% abandonment rate is showing that. Visits to the Website remain a high 24,753. Web chats are going up – 253. Top Library Topic Highlights- 307 on Assessments, Depression is new topic at 70; Care Giving was the most looked at 578. People are going back to work and need child and elder care. No suicides for month of June.

Web App: – Report is being built to give monthly report on downloads automatically.
DAC: Explained that a typo may have been what was preventing the Meeting Minute uploads. Waiting to see if this is the problem 100% of the time. We will know when the next Meeting Minute upload takes place. It was requested to find out when the issues started so that DACs can look back to see if their previously submitted minutes are there. If not, a request to have them re uploaded will be made.

Website – Clean-up is beginning, old information is being taken off or updated. After the meeting Manny requested a title change to add JCEAP and DAC after NJC on “Keep Up on NJC, JCEAP, DAC Activity” and have the Advisory Committee Guidelines button placed next to Meeting Minute Submission for easy access. A mockup will be made and sent out for NJC approval.

JCEAPs: Philadelphia is getting a more diverse pool of affiliates to choose from. Debby Szeredy asking for the list of diversity breakdown of the New Directions Field Consultants and Clinicians.

LA is still in the process of looking for a counselor. Patrick suggested that USPS JCEAPs go under New Directions management. There was no agreement.

Other Business: More Union meetings are being held and our Consultants are being invited to them. Manny shared that there are going to be more in-person Conferences for the NALC and would like a EAP Consultants to be available for either a presentation or with a table for a meet and greet. Eric asked that they give the EAP an early notification if they would like an EAP present. Debby questioned if the consultants order their own promotional items so they can have a supply when they go to conferences. Eric would talk with Clinical Director on the process and make sure items are ordered.

Patrick explained that an MOU for the Mail handlers will be produced and signed by all NJC National Union Presidents.

Patrick also wanted a breakdown of how many employees are being seen by New Directions, Kenneth Johnson JCEAP and Affiliates in the Philadelphia area over the last several months.

According to Patrick reorganization of districts are beginning to take shape by September. Nothing has changed with the DAC and JCEAP as nothing has been finalized. A final decision on Field Staff has not been made and not all District HR Management positions have been finalized. Neil from Mail Handlers asked about the vacancies in the field and Patrick explained that reorg is a part of the decisions on field vacancies and that there are several positions being filled.

Schedule Meeting: Our next schedule meetings August 24, at 1pm & September 21, 2021.