



Employee Assistance Program
National Joint Committee

NJC Members

Patrick M. Devine USPS

Manager, Contract Administration (NPMHU) & Employee Workplace Programs

Daleo Freeman APWU

Human Relations Director

**Manuel L. Peralta, Jr.,
NALC**

Director, Safety & Health

**Neil Ryan
NPMHU**

Assistant to the National Officers

Ad Hoc Member

Dr. Deborah J Atkins

EAP Administrator



Meeting Minutes

April 25, 2023

Present: Daleo Freeman, Debby Szeredy, Manuel Peralta, Neil Ryan, Susan Wozniak, and Eric Leslie

The NJC did not have a full quorum. The NJC continued with information sharing. This was not a decision making meeting.

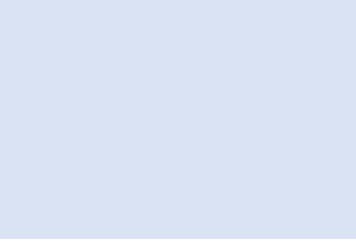
This meeting was hosted by the APWU, Patrick Devine/USPS unable to attend

1. The March 2023 Minutes, were not approved due to Patrick's Absence (need four members to have a quorum), Susan explained that Speaker/Presenter Rosemary from USPS was not notified in enough time to make presentation today, Susan would request from Patrick a rescheduled date for the May 30, 2023 NJC Meeting. Susan believes Patrick will be able to make May NJC.
2. Discussion took place and it was agreed that we had set the DAC/JCEAP Trainings would be 10 District sites at a time, completed after 8 Trainings. Eric said he had no authority to input the sessions, Susan agreed to email Patrick to schedule the first training for one day during the week of May 22, 2023, and to work on designating what DACs/JCEAP s will be scheduled for the date in May (10 sites), suggested that those on the East Coast should be looked at for first training. Set up sites through emails of the NJC within the next week by Friday. Discussion on best times for those on call was the 23rd and/or the 24th of May for the Training. Need to verify date so we can give enough notice to our Advisory Committees that will be selected for the first Training in May.
3. The month end report for March 2023, was reviewed providing the following:

The Average Speed to Answer (ASA) is 9 seconds or less; web hits rose to 44,548 from. Calls managed remained strong at 6962 and the abandonment rate remained at 2% and my Strength sessions were 481. My Strength (self-run modules) Better Help (texting support). Manny brought up incident in Crofton, MD employee Ricardo Raymono died while on duty 3-4-2023, NALC NBA made sure family was contacted by consultant, Susan said NALC President Brian Renfroe and Tom Blum were notified. PM failed to respond.
4. Two suicides were reported in March 2023
5. Monthly Topic 10 anxiety disorders – Finding Wellbeing
6. Asked for update on hiring counselors for Los Angeles and Philadelphia JCEAPS, still not filled, working on it.
7. The training materials which were prepared last year draw directly from the Advisory Committee Guidelines and are ready to go in the form of a PowerPoint.
8. Susan will get the setup ability to do the introduction video of the three Union NJC Committee Members for the opening of the training. Will work together on schedule through emails.
9. Susan agreed to get with Patrick for formalizing our DACs/JCEAP sites with the disclaimer language as was requested by APWU and was agreed to early on in the process.

See language agreed to below:

This new structure of the EAP/JCEAP District Advisory Committees (80 sites) is without prejudice to the positions of the parties on any issue and shall not be cited in any dispute resolution proceedings, except for the purpose of enforcing its terms.
10. The EAP Responders handled 403 phone calls, the most ever handled in one day.



11. Next scheduled EAP Meeting May 30, 2023. Meeting ended at 12noon.