



Employee Assistance Program National Joint Committee

NJC Members

Patrick M. Devine USPS

Manager, Contract Administration (NPMHU) & Employee Workplace Programs

Daleo Freeman APWU

Human Relations Director

Manuel L. Peralta, Jr., NALC

Director, Safety & Health

Neil Ryan NPMHU

Assistant to the National Officers

Ad Hoc Member

Susan Wozniak

EAP Administrator



Meeting Minutes

USPS NJC Meeting
September 19, 2023
11 AM – 1 PM ET

In attendance: Patrick Devine, USPS; Daleo Freeman, APWU; Manny Peralta, NALC; Neil Ryan, NPMHU; Debby Szeregy, APWU; Eric Leslie, NDBH; Susan Wozniak, USPS

Meeting notes from August 2023 were approved by the unions. USPS to review.

The August EAP reports for the committee. There were questions about two additional suicides. The unions were asked to reach out to the EAP if deaths reported as Unknowns to the EAP are suicides according to the unions.

DAC training video is with USPS Legal IP for review. A concern was raised about the length of time it is taking USPS Legal to review the video, however, per the August NJC notes, the video has been with USPS Legal only 30 days.

A request was made to see the DAC training invitation emails. The invitations will be emailed to the group.

The DAC FAQ document with the NALC edits was approved by the other unions. The USPS to review.

MI-1 DAC update: The HR Manager in MI-1 has agreed to meet with the JCEAPs and the DAC at different times but on the same day.

USPS EAP representatives are meeting with the HR Director on September 21 to discuss concerns about the DACs. An update will be provided next month.

Website – Suicide Awareness and Prevention Campaign email with additional resources was provided to the group.

A request was made to the unions to consider updating the location of the EAP information on their websites. From March 1, 2023, through August 31, 2023, 147 NPMHU members were redirected to EAP4YOU.com from npmhu.org, 38 APWU members were redirected from apwu.org and no NALC members reached EAP4YOU.com from the NALC website. The unions will funnel their requests for assistance through the EAP.

The "First Friday" orientation was discussed. Advertising will be done by a banner you can click on to register on the EAP4YOU.com home page and through the DACs. Meeting times will rotate to address the multiple time zones.

JCEAP – the new Philadelphia JCEAP has resigned. No qualified candidates applied to the open Los Angeles positions. The positions will be posted again.

Other Business – The USPS is following up on the Tallahassee Consultant office space.

There is an issue with the WV-KY DAC meeting. The USPS noted the issue.

A request was made to begin meeting in person after the first of the year. Some members are not able to meet in person but will meet with the group remotely while the rest of committee meet in-person.

Schedule Meeting – next meeting will be October 24, 2023