



Employee Assistance Program National Joint Committee

NJC Members

Patrick M. Devine USPS

Manager, Contract Administration (NPMHU) & Employee Workplace Programs

Daleo Freeman APWU

Human Relations Director

Manuel L. Peralta, Jr.,

NALC

Director, Safety & Health

Neil Ryan

NPMHU

Assistant to the National Officers

Ad Hoc Member

Susan Wozniak

EAP Administrator

Meeting Minutes

NJC Meeting Minutes
June 21, 2024

In Attendance:

Patrick Devine, USPS

Daleo Freeman, APWU

Manny Peralta, NALC

Neil Ryan, NPMHU

Hope Gilchrist, NDBH - report presentation

Susan Wozniak, USPS ad hoc member

Review of last month's meeting minutes. The APWU will get the May meeting minutes out shortly for review. Other NJC members are asked to share their notes from May with the APWU.

New Directions Behavioral Health presented the May 2024 data report. Several typographical corrections were requested. These changes were submitted to NDBH.

A concern was raised regarding the number of suicides in May. The USPS will submit a LINK article about the EAP in July to raise awareness of the program

An update was requested from the NDBH work group reviewing website utilization.

DAC Members Spreadsheet corrections – an updated sheet will be sent out shortly.

A question was raised about additional people (union officers) attending the DAC meetings beyond the four union designees on each committee. The purpose of attending these DAC meetings is to support the DAC in its performance of its responsibilities (see DAC Guidelines). These guests are allowed to sit in on the meeting. Separately, Rural Carriers, who attend these meetings, do so as guests and do not have voting rights. Further, others may be invited sit in on DAC meetings to observe how the DAC functions. This practice may make more people comfortable with participating as a DAC committee member. The carryover item for next meeting is to define guidelines for DAC meeting guests.

A suggestion was made to consider adding a banner to the Home Page advertising the various promotions such as Pride Month, etc. This suggestion will be given to the website development team.

A question was raised asking if we are seeing an Increase in the number of meeting minutes submitted. Yes, more meeting minutes are being submitted.

