



EMPLOYEE ASSISTANCE PROGRAM National Joint Committee

Committee Members

Susan M. Carney, APWU
Human Relations Director

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Director, Safety & Health

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Manager, Contract Administration
(NPMHU) & Workplace
Environment Improvement

The meeting of the EAP National Joint Committee (NJC) was held on April 4th and 5th, 2012 at USPS Headquarters.

Attendees included Manny Peralta (NALC), Sue Carney, (APWU), Joe Berezo, (Manager, Contract Administration NPMHU and WEI) and Debbie Atkins, (EAP Administrator). Also participating in the meeting were Karen Friedman, VP, Account Management; Christine Leslie, USPS EAP Executive Director, and 3 candidates being interviewed by the NJC for the National Consultant position.

- NJC conducted 3 interviews for the EAP National Consultant position. Each interview drew from a list of prepared questions. At the conclusion of the interviews, the NJC came to agreement about the best fit candidate. Magellan will proceed in offering the job to the desired candidate.
- Discussed DAC meetings update. An analysis was created of who is meeting and who is not. It was broken down by 'meeting more than quarterly', 'just started meeting', 'not meeting prior to 2011', 'no data', and the JCEAPs. NJC is considering ways to address the large number of districts not meeting. Will need to find out if data on DAC website is collected per fiscal year or calendar year. NJC will have Magellan share on a quarterly or monthly basis about DAC meeting activity as determined by how many minutes are being submitted.
- JCEAP documents and the audit process were discussed. Letter will be issued and scheduling will be focused on audits to be completed in May.
- NJC is considering the use of a teleconference with the Area HR Managers to discuss issue with districts not having DAC meetings.
- DAC issues were discussed and included review of the letter from the Dakotas DAC and review of minutes from Sierra Coastal and Arkansas. Response to Sierra Coastal and Arkansas will be drafted.
- NJC is interested in awarding those DACs who have been meeting and engaging promotional activities. Potential list of awardees was posed and award type discussed.
- Discussion on NJC goals, and what might be the use of a teleconference with all districts that could be used for their quarter meeting. Discussion of why, and what would be on the meeting. The NJC wants to provide an overview of the DAC process and work to motivate DACs in their promotion and advocacy within their districts.

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