



EMPLOYEE ASSISTANCE PROGRAM National Joint Committee

Committee Members

Susan M. Carney, APWU
Human Relations Director

Manuel L. Peralta, Jr., NALC
Director, Safety & Health

Joseph R. Berezo, USPS
Manager, Contract Administration
(NPMHU) & Workplace
Environment Improvement

The meeting of the EAP National Joint Committee was held on February 3, 2012 via web meeting.

Attendees included Manny Peralta (NALC), Sue Carney, (APWU), Joe Berezo, (Manager, Contract Administration NPMHU and WEI) and Debbie Atkins, (EAP Administrator).

- The meeting began with discussion about the Central Illinois DAC meeting minutes being on hold. The NJC made a correction in the minutes and will notify the DAC.
- The master list for the DAC members remains to have inconsistencies on NALC members from the list of the NALC officer. Information will be provided to make corrections.
- The situation of having 2 committees in Detroit, both a JCEAP and DAC was discussed. The NJC came up with a tentative agreement but want to get some more information before issuing a decision to the district. It is expected that they will communicate a decision to the district by the end of this month.
- NJC discussed the JCEAP audit process. The Springfield JCEAP has not been a working group for years. They will no longer be a JCEAP listing or be data that is captured specific to that area. As part of the initial JCEAP audit process, the NJC will gather all the zip codes in each JCEAP and evaluate any changes or shifts over the years.
- The filling of the EAP National Consultant vacancy was discussed. Magellan has multiple candidates for consideration, and the NJC is planning to meet with the candidates the first week in April.
- Reviewed the material on 'change' put forth by Magellan. It was felt the material did not meet the needs of employees as well as it could, and the material was too long. The ePromotion will be used as it has applicability and the campaigns have been successful. The NJC discussed the use of a tri-fold for a layout and to focus on specific actions employees can use. Magellan will also be involved in the next NJC meeting in order to specifically address NJC concerns and suggestions.
- Discussed additional DAC meeting minutes on hold. The NJC will script revisions and inform the DACs where changes need to be made in how they recorded minutes or in particular efforts that are outside of the parameters of DAC responsibilities.

Make the Call!

1-800-EAP-4-YOU

(1-800-327-4968)

TTY: 1-877-492-7341

www.EAP4YOU.com

- Discussion on updating NJC goals for the year. The NJC has included messages in last 2 newsletters and will continue to do that. Other things mentioned were of a monthly or quarterly message on the DAC website and putting together a comprehensive presentation on EAP services. Discussion will need to be continued.
- The next NJC will be scheduled for the week of April 2nd.