



EMPLOYEE ASSISTANCE PROGRAM
National Joint Committee

Committee Members

Susan M. Carney, APWU
Human Relations Director

Manuel L. Peralta, Jr., NALC
Director, Safety & Health

Allen E. Mohl, USPS
Manager, Contract
Administration (NPMHU) &
Employee Workplace
Programs

Ad Hoc Member

Dr. Deborah J. Atkins, USPS
EAP Administrator

The meeting of the EAP National Joint Committee (NJC) was held on May 6, 2014 at the NALC building.

Attendees included Manny Peralta, (NALC), Sue Carney, (APWU), Allen Mohl, (USPS), Deborah Atkins, (USPS EAP Administrator), and Debbie Ore (USPS (A) EAP Coordinator).

- February minutes are being reviewed. Once the minutes are approved they will be posted.
- March report: Slight increase in call-center and web utilization. No particular subject stood out as a topic of interest. April report will not be available until May 10th, so it was not available for this meeting.
- Suicide update: 13 for FY 2014. Large decrease from SPLY. It was notated that domestic violence incidents of fatalities/suicides had not been included. It was explained by the EAP Administrator that this initiative focused on individual suicides and not domestic violence incidents, and that characteristically a domestic violence murder/suicide is an issue of power and control, not mental health. The NJC recognized the clinical difference, but wanted a report that would include all postal employees' suicides even fatalities/suicides. It was agreed that those fatalities/suicides would be notated in the monthly total box in which the act occurred, e.g. 4/1. This would indicate 4 total suicides for the month; 1 of which involved violence against another individual. The NJC was informed a suicide prevention wallet card is being drafted. The card will be used as a special limited edition distributed through the end of FY2014.
- CISM Update: CISM: The EAP consultant arrived in Juneau, Alaska on 5/6/2014 in response to a co-worker dying from TB. The EAP was on-site on 5/7/14 and 5/8 /14 at the Federal Station, 709 West 9th St, Juneau, AK, 99801. The EAP provided a stand-up talk, a walk around, and individual consultations with employees impacted. EAP will follow up with the arranging Point of Contact (POC), district management and union representatives next week.
- Los Angeles JCEAP jurisdiction continues to be a topic of discussion. The NJC is working together to sort out differing opinions. It remains that employees anywhere in the area can use JCEAP counseling services or Magellan Health Services.

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(1-800-EAP-4-YOU) TTY: 1-877-492-7341
www.EAP4YOU.com

- Other Business: New SJ clinician has resigned. Magellan is in the process of finding a replacement. NJC discussed the new initiative to introduce new counselors and clinicians. It was agreed the NJC should receive notification simultaneously with the HRM's.
- Discussion: The NJC should receive all new nationally developed information intended for posting, publication or distribution.
- The Exchange: The DAC newsletter is under final review from the NJC and will be distributed as soon as possible.
- Tabled until the next meeting: Coaching and telephonic counseling sessions; DAC's - which ones are meeting/not meeting; reported EAP Awareness activities.
- The NJC committee suggested the NJC meetings should be scheduled in advance. The date and time for the months of June, July, and August were proposed.