



## **EMPLOYEE ASSISTANCE PROGRAM** **National Joint Committee**

### **Committee Members**

Susan M. Carney, APWU  
Human Relations Director

Manuel L. Peralta, Jr., NALC  
Director, Safety & Health

Patrick M. Devine, USPS  
Manager, Contract  
Administration (NPMHU) &  
Employee Workplace  
Programs

### **Ad Hoc Member**

Dr. Deborah J. Atkins, USPS  
EAP Administrator

The National Joint Committee (NJC) held a meeting on April 25, 2018 at the APWU Headquarters. In-person attendees included Manny Peralta (NALC), Sue Carney (APWU), Patrick Devine (USPS), Deborah Atkins (USPS EAP Administrator), Robin Deleno (Magellan National Consultant) and by phone, Tom Lamkin (Magellan Executive Director).

### **Review of Minutes:**

The NJC discussed the fact that the June 2017 minutes as currently posted are not what the NALC and the APWU had agreed to. The minutes as posted were what the USPS drafted and the union objected to. Following discussion, Magellan was advised to take down those minutes. The NJC agreed that we need to review the minutes of June 2017, and post the correct version.

The NJC discussed unfinished business with the minutes of the March 22, 2018 NJC meeting. The NALC hosted the 3/22/18 meeting, drafted the minutes and distributed them to the NJC on March 23, 2018. No action, however, has been taken since then (over 30 days). During today's meeting the NALC distributed an additional [hard] copy of the minutes for review and discussion. The NJC did not review and take action on those minutes. This is an unfinished piece of business.

### **Counselor Vacancies:**

The NJC discussed counselor vacancies, as we had discussed last fall. The NJC agreed that the unions will be advised of counselor vacancies as they occur.

NJC advised that Central PA will have a consultant beginning on April 30, 2018.

### **LA and Philly JCEAP Updates:**

NJC was updated on the hiring of a counselor for the Philadelphia JCEAP. This counselor began on 4/14/2018. We still have one counselor vacancy in the Philadelphia JCEAP.

NJC discussed agenda items for meeting with the Philadelphia JCEAP to include understanding the DAC guidelines and the roles of the Clinical Supervisors and Counselors. We also agreed that records need to clearly indicate if an employee is assisted by a Magellan counselor or a JCEAP counselor so that we are able to pinpoint work.

### **Suicide Prevention Update:**

During review of the month end report, we spent some time discussing 8 suicides that took place in March of 2018.

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**Critical Incidents:**

The NJC discussed the need for more timely notice of critical incidents (deaths) pointing to item #26 and #27 from the March month end report.

**DAC Discussion:**

NJC discussed that we have not finished handling the Dakotas DAC issue. The NALC and the APWU raise the fact that the agreement reached in the fall has not been honored. Patrick Devine advises that he reached out to the HR Manager for the Dakotas (Tom Elias) to address what the NJC discussed.

**Video Update:**

The NJC reviewed the Mid-America Video and we agreed that there were a few changes required and that a letter was to be drafted by the APWU for review and approval by the NJC.