



EMPLOYEE ASSISTANCE PROGRAM **National Joint Committee**

Committee Members

Susan M. Carney, APWU
Human Relations Director

Manuel L. Peralta, Jr.,
NALC
Director, Safety & Health

Patrick M. Devine, USPS
Manager, Contract
Administration (NPMHU)
& Employee Workplace
Programs

Ad Hoc Member

Dr. Deborah J. Atkins,
USPS
EAP Administrator

The National Joint Committee (NJC) held a meeting on November 13, 2019 at the NALC Headquarters. Attendees included Manny Peralta (NALC), Patrick Devine (USPS), Sue Carney (APWU), Deborah Atkins (USPS EAP Administrator), Mary Milner (EAP Assistant), Eric Leslie (National Consultant).

- 1) Dakota DAC issue is not resolved. The USPS expresses concern in need of discussion on prior commitments.
- 2) DAC vacancies – we need to audit/evaluate all DACs and fill vacancies as necessary. Use of minutes as posted is a tool to help do this evaluation.
 - a. Discussion on the master list and whether or not it is updated. Deb reaction over whether or not this step is necessary.
 - b. All parties will do a review of the make-up of their committees and make necessary changes/updates.
- 3) Alaska DAC is not meeting. APWU at NJC meeting re-affirms that she has said the Alaska APWU gave the go ahead to begin meeting again. NALC advised that they have not been meeting and there is a need to get them restarted.
- 4) Discussion on the 'Here Come the Holidays' promotional materials. APWU expressed the need to make a few edits so that we can review and approve.
 - a. Need to review the translation of a holiday handout in Spanish
- 5) Brief discussion on the monthly communication campaigns indicating a need to change so that we acquire necessary information to roll out.
- 6) We agreed to utilize the web page to push messages – the idea included publicizing 'our ask' for what the DACs are doing.
- 7) The NJC agreed to update and roll out a suicide prevention campaign.
- 8) Reviewed the Monthly reports since our last meeting.
- 9) Update on the selection process for the vacant level 16 counselor position in Philadelphia.
- 10) Discussion on a change that has taken place in the Northlands District on the subject of the Counselor being accompanied by the DAC members to publicize the EAP program. The change is being questioned by the unions.
- 11) Discussion on the location of the counselor in Central (or Western) PA which the APWU reports has surfaced as a potential problem.

